

GX Group	Corporate Social Responsibility - Policy Statement			Rev 1	Pg 1 of 1
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Corporate Social Responsibility - Policy Statement

The GX Group acknowledges that it has a social responsibility to its employees, clients, suppliers and local community. The GX Group recognises that its responsibilities extend to improving the environmental, social and economic sustainability of all its business operations and processes.

The GX Group therefore is committed, to constantly improving its Corporate Social Responsibility, based upon:

- The Health, Safety and Welfare of all employees, sub-contractors and members of the public who may be affected by its work activities;
- The development and training of all its employees;
- Quality and safety of products it designs and manufactures;
- Environmental and waste management performance;
- Charitable and socially responsible activities both within and outside the work environment.
- Improving community relations;

To achieve these aims The GX Group will endeavor to: -

- Continuously improve Health and Safety, Environmental Management and Social Responsibility issues, including the establishment of objectives and targets;
- Fully implement and monitor our Health and Safety Policy and Procedures in line with current Health and Safety legislation and relevant codes of practice;
- Fully implement and monitor our Environmental Policy and Procedures, including the prevention of pollution, reduction of waste and greenhouse gas emission, and increased recycling in line with current Environmental legislation and relevant codes of practice;
- Encourage suppliers and sub-contractors to adopt good socially responsible practices including prevention of child labour and modern slavery;
- Communicate these requirements to employees and ensure adequate training is provided;
- Maintain commitment to equal opportunities in employment;
- Develop support for local and national charitable activities, including those undertaken by its employees;
- Foster and develop relations with local communities and schools;
- Maintain membership and relationships with appropriate trade and public bodies and associations;
- Ensure adequate resources are available to implement the requirements of this policy;
- Make this statement available to the public;
- Review and update this policy during annual management reviews.

The GX Group procedures and approach to business arising from this policy are to be applied by all of its employees in the course of their work activities,

The cooperation and involvement of employees at all levels is essential for the effective implementation of this policy. Every employee has an obligation to take reasonable care for their own safety and the safety of the people who may be affected by their acts or omissions, as well as safeguarding the environment and wider society that could also be affected by their acts or omissions.

The policy review date is 7/1/2025

Nick Broad

Operations Director

Signed:



Date: 8/1/2024